

EFFECTIVE: 12/25/16 (Add H Step)

EMPLOYEES HIRED PRIOR TO 05/03/2016

POSITION TITLE	HOURLY PAY RATES								BIWEEKLY PAY RATE		ANNUAL PAY RATE	
	A	B	C	D	E	F	G	H	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
ADAN1 Administrative Analyst I	20.75	21.78	22.87	24.02	25.22	26.48	27.80	28.50	1,659.68	2,224.13	43,151.66	57,827.36
ADAN2 Administrative Analyst II	23.81	25.00	26.25	27.56	28.94	30.39	31.90	32.70	1,904.60	2,552.35	49,519.72	66,361.16
ADAST Administrative Assistant	18.02	18.92	19.86	20.86	21.90	22.99	24.14	24.75	1,441.32	1,931.51	37,474.38	50,219.25
CCTEC City Clerk Technician	18.02	18.92	19.86	20.86	21.90	22.99	24.14	24.75	1,441.32	1,931.51	37,474.38	50,219.25
DEPCC Deputy City Clerk	27.74	29.13	30.58	32.11	33.72	35.40	37.17	38.10	2,219.20	2,973.94	57,699.20	77,322.45
EXPAR Executive Paralegal	23.81	25.00	26.25	27.56	28.94	30.39	31.90	32.70	1,904.60	2,552.35	49,519.72	66,361.16
FINAN Finance Analyst	20.75	21.78	22.87	24.02	25.22	26.48	27.80	28.50	1,659.68	2,224.13	43,151.66	57,827.36
HRANA Human Resources Analyst	20.75	21.78	22.87	24.02	25.22	26.48	27.80	28.50	1,659.68	2,224.13	43,151.66	57,827.36
HRTEC Human Resources Technician	18.02	18.92	19.86	20.86	21.90	22.99	24.14	24.75	1,441.32	1,931.51	37,474.38	50,219.25
OFFA1 Office Assistant I	12.45	13.08	13.73	14.42	15.14	15.89	16.69	17.11	996.31	1,335.15	25,903.95	34,713.77
OFFA2 Office Assistant II	13.72	14.41	15.13	15.88	16.68	17.51	18.39	18.85	1,097.60	1,470.88	28,537.52	38,243.00
OFFA3 Office Assistant III	15.14	15.90	16.69	17.53	18.40	19.33	20.29	20.80	1,211.34	1,623.31	31,494.89	42,206.16
PRLG1 Paralegal I	20.75	21.78	22.87	24.02	25.22	26.48	27.80	28.50	1,659.68	2,224.13	43,151.66	57,827.36
PRLG2 Paralegal II	23.81	25.00	26.25	27.56	28.94	30.39	31.90	32.70	1,904.60	2,552.35	49,519.72	66,361.16
SRHRA Senior Human Resources Analyst	23.81	25.00	26.25	27.56	28.94	30.39	31.90	32.70	1,904.60	2,552.35	49,519.72	66,361.16

EMPLOYEES HIRED AFTER 05/03/2016

POSITION TITLE	HOURLY PAY RATES														BIWEEKLY PAY RATE		ANNUAL PAY RATE	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
ADAN1 Administrative Analyst I	20.67	21.19	21.72	22.26	22.82	23.39	23.97	24.57	25.18	25.81	26.46	27.12	27.80	28.50	1,653.60	2,279.73	42,993.60	59,273.04
ADAN2 Administrative Analyst II	23.73	24.32	24.93	25.55	26.19	26.84	27.51	28.20	28.90	29.62	30.36	31.12	31.90	32.70	1,898.40	2,616.16	49,358.40	68,020.19
ADAST Administrative Assistant	17.96	18.41	18.87	19.34	19.82	20.32	20.83	21.35	21.88	22.43	22.99	23.56	24.15	24.75	1,436.80	1,979.80	37,356.80	51,474.74
CCTEC City Clerk Technician	17.96	18.41	18.87	19.34	19.82	20.32	20.83	21.35	21.88	22.43	22.99	23.56	24.15	24.75	1,436.80	1,979.80	37,356.80	51,474.74
DEPCC Deputy City Clerk	27.65	28.34	29.05	29.78	30.52	31.28	32.06	32.86	33.68	34.52	35.38	36.26	37.17	38.10	2,212.00	3,048.29	57,512.00	79,255.51
EXAST Executive Administrative Assistant	18.86	19.33	19.81	20.31	20.82	21.34	21.87	22.42	22.98	23.55	24.13	24.74	25.35	25.98	1,508.80	2,078.79	39,228.80	54,048.47
EXPAR Executive Paralegal	23.73	24.32	24.93	25.55	26.19	26.84	27.51	28.20	28.90	29.62	30.36	31.12	31.90	32.70	1,898.40	2,616.16	49,358.40	68,020.19
FINAN Finance Analyst	20.67	21.19	21.72	22.26	22.82	23.39	23.97	24.57	25.18	25.81	26.46	27.12	27.80	28.50	1,653.60	2,279.73	42,993.60	59,273.04
HRANA Human Resources Analyst	20.67	21.19	21.72	22.26	22.82	23.39	23.97	24.57	25.18	25.81	26.46	27.12	27.80	28.50	1,653.60	2,279.73	42,993.60	59,273.04
HRTEC Human Resources Technician	17.96	18.41	18.87	19.34	19.82	20.32	20.83	21.35	21.88	22.43	22.99	23.56	24.15	24.75	1,436.80	1,979.80	37,356.80	51,474.74
OFFA1 Office Assistant I	12.40	12.71	13.03	13.36	13.69	14.03	14.38	14.74	15.11	15.49	15.88	16.28	16.69	17.11	992.00	1,368.52	25,792.00	35,581.61
OFFA2 Office Assistant II	13.65	13.99	14.34	14.70	15.07	15.45	15.84	16.24	16.65	17.07	17.50	17.94	18.39	18.85	1,092.00	1,507.66	28,392.00	39,199.08
OFFA3 Office Assistant III	15.07	15.45	15.84	16.24	16.65	17.07	17.50	17.94	18.39	18.85	19.32	19.80	20.29	20.80	1,205.60	1,663.90	31,345.60	43,261.31
PRLG1 Paralegal I	20.67	21.19	21.72	22.26	22.82	23.39	23.97	24.57	25.18	25.81	26.46	27.12	27.80	28.50	1,653.60	2,279.73	42,993.60	59,273.04
PRLG2 Paralegal II	23.73	24.32	24.93	25.55	26.19	26.84	27.51	28.20	28.90	29.62	30.36	31.12	31.90	32.70	1,898.40	2,616.16	49,358.40	68,020.19
SRHRA Senior Human Resources Analyst	23.73	24.32	24.93	25.55	26.19	26.84	27.51	28.20	28.90	29.62	30.36	31.12	31.90	32.70	1,898.40	2,616.16	49,358.40	68,020.19