

CITY OF CHICO
 FY2020-21 ANNUAL BUDGET
 EMPLOYEE PAY SCHEDULES

VI. Confidential Employees¹

A. Basic Pay Schedule - Employees Hired Prior to 05/03/2016 (Effective 09/29/2019)

POSITION TITLE	HOURLY PAY RATES														BIWEEKLY PAY RATE		ANNUAL PAY RATE	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
	Account Technician I	21.04	22.10	23.20	24.36	25.58	26.86	28.20	28.91	-	-	-	-	-	-	1,683.20	2,312.80	43,763.20
Account Technician II	24.16	25.37	26.64	27.97	29.37	30.84	32.38	33.19	-	-	-	-	-	-	1,932.80	2,655.20	50,252.80	69,035.20
Administrative Analyst I	21.04	22.10	23.20	24.36	25.58	26.86	28.20	28.91	-	-	-	-	-	-	1,683.20	2,312.80	43,763.20	60,132.80
Administrative Analyst II	24.16	25.37	26.64	27.97	29.37	30.84	32.38	33.19	-	-	-	-	-	-	1,932.80	2,655.20	50,252.80	69,035.20
Administrative Assistant	18.29	19.21	20.17	21.18	22.23	23.35	24.51	25.13	-	-	-	-	-	-	1,463.20	2,010.40	38,043.20	52,270.40
City Clerk Technician	18.29	19.21	20.17	21.18	22.23	23.35	24.51	25.13	-	-	-	-	-	-	1,463.20	2,010.40	38,043.20	52,270.40
Deputy City Clerk	27.74	29.13	30.58	32.11	33.72	35.40	37.17	38.10	-	-	-	-	-	-	2,219.20	3,048.00	57,699.20	79,248.00
Executive Administrative Assistant	19.20	20.16	21.17	22.23	23.34	24.51	25.74	26.39	-	-	-	-	-	-	1,536.36	2,110.92	39,945.36	54,883.92
Finance Analyst	20.75	21.78	22.87	24.02	25.22	26.48	27.80	28.91	-	-	-	-	-	-	1,659.68	2,312.80	43,151.66	60,132.80
Human Resources Analyst	21.04	22.10	23.20	24.36	25.58	26.86	28.20	28.91	-	-	-	-	-	-	1,683.20	2,312.80	43,763.20	60,132.80
Human Resources Technician	18.29	19.21	20.17	21.18	22.23	23.35	24.51	25.13	-	-	-	-	-	-	1,463.20	2,010.40	38,043.20	52,270.40
Office Assistant I		13.27	13.93	14.63	15.36	16.13	16.94	17.36	-	-	-	-	-	-	1,061.60	1,388.80	27,601.60	36,108.80
Office Assistant II	13.94	14.64	15.37	16.14	16.95	17.80	18.69	19.15	-	-	-	-	-	-	1,115.20	1,532.00	28,995.20	39,832.00
Office Assistant III	15.38	16.15	16.95	17.80	18.69	19.63	20.61	21.12	-	-	-	-	-	-	1,230.40	1,689.60	31,990.40	43,929.60
Senior Human Resources Analyst	24.16	25.37	26.64	27.97	29.37	30.84	32.38	33.19	-	-	-	-	-	-	1,932.80	2,655.20	50,252.80	69,035.20

B. Basic Pay Schedule - Employees Hired On or After 05/03/2016 (Effective 09/29/2019)

POSITION TITLE	HOURLY PAY RATES														BIWEEKLY PAY RATE		ANNUAL PAY RATE	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
	Accounting Technician I	20.98	21.50	22.04	22.59	23.15	23.73	24.32	24.93	25.55	26.19	26.84	27.51	28.20	28.91	1,678.40	2,312.80	43,638.40
Accounting Technician II	24.08	24.68	25.30	25.93	26.58	27.24	27.92	28.62	29.34	30.07	30.82	31.59	32.38	33.19	1,926.40	2,655.20	50,086.40	69,035.20
Administrative Analyst I	20.98	21.50	22.04	22.59	23.15	23.73	24.32	24.93	25.55	26.19	26.84	27.51	28.20	28.91	1,678.40	2,312.80	43,638.40	60,132.80
Administrative Analyst II	24.08	24.68	25.30	25.93	26.58	27.24	27.92	28.62	29.34	30.07	30.82	31.59	32.38	33.19	1,926.40	2,655.20	50,086.40	69,035.20
Administrative Assistant	18.22	18.68	19.15	19.63	20.12	20.62	21.14	21.67	22.21	22.77	23.34	23.92	24.52	25.13	1,457.60	2,010.40	37,897.60	52,270.40
City Clerk Technician	18.22	18.68	19.15	19.63	20.12	20.62	21.14	21.67	22.21	22.77	23.34	23.92	24.52	25.13	1,457.60	2,010.40	37,897.60	52,270.40
Deputy City Clerk	27.65	28.34	29.05	29.78	30.52	31.28	32.06	32.86	33.68	34.52	35.38	36.26	37.17	38.10	2,212.00	3,048.00	57,512.00	79,248.00
Executive Administrative Assistant	19.14	19.62	20.11	20.61	21.13	21.66	22.20	22.76	23.33	23.91	24.51	25.12	25.75	26.39	1,531.20	2,111.20	39,811.20	54,891.20
Human Resources Analyst	20.98	21.50	22.04	22.59	23.15	23.73	24.32	24.93	25.55	26.19	26.84	27.51	28.20	28.91	1,678.40	2,312.80	43,638.40	60,132.80
Human Resources Technician	18.22	18.68	19.15	19.63	20.12	20.62	21.14	21.67	22.21	22.77	23.34	23.92	24.52	25.13	1,457.60	2,010.40	37,897.60	52,270.40
Office Assistant I		13.24	13.57	13.91	14.26	14.62	14.99	15.36	15.74	16.13	16.53	16.94	17.36		1,059.20	1,388.80	27,539.20	36,108.80
Office Assistant II	13.90	14.25	14.61	14.98	15.35	15.73	16.12	16.52	16.93	17.35	17.78	18.22	18.68	19.15	1,112.00	1,532.00	28,912.00	39,832.00
Office Assistant III	15.33	15.71	16.10	16.50	16.91	17.33	17.76	18.20	18.66	19.13	19.61	20.10	20.60	21.12	1,226.40	1,689.60	31,886.40	43,929.60
Senior Human Resources Analyst	24.08	24.68	25.30	25.93	26.58	27.24	27.92	28.62	29.34	30.07	30.82	31.59	32.38	33.19	1,926.40	2,655.20	50,086.40	69,035.20

¹ Pursuant to Council Resolution No. 45-16.