

CITY OF CHICO
 FY2020-21 ANNUAL BUDGET
 EMPLOYEE PAY SCHEDULES

III. Chico Police Officers' Association¹

A. Basic Pay Schedule - Employees Hired Prior to April 19, 2015 (Effective 01/01/2017)

POSITION TITLE	HOURLY PAY RATES														BIWEEKLY PAY RATE		ANNUAL PAY RATE	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
Police Officer	26.83	28.17	29.58	31.06	32.61	34.24	35.95	36.85	37.77	-	-	-	-	-	2,146.40	3,021.60	55,806.40	78,561.60
Police Sergeant	-	-	-	41.71	43.79	45.98	48.28	49.49	50.73	-	-	-	-	-	3,336.80	4,058.40	95,638.40	105,518.40

B. Basic Pay Schedule - Employees Hired On or After April 19, 2015 (Effective 01/01/2017)

POSITION TITLE	HOURLY PAY RATES														BIWEEKLY PAY RATE		ANNUAL PAY RATE	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
Police Officer	27.40	28.08	28.78	29.50	30.24	31.00	31.78	32.57	33.38	34.21	35.07	35.95	36.85	37.77	2,192.00	3,021.60	56,992.00	78,561.60
Police Sergeant	-	-	-	-	40.61	41.63	42.67	43.74	44.83	45.95	47.10	48.28	49.49	50.73	3,330.40	4,058.40	86,590.40	105,518.40

C. Alternative Assignment Pay Schedule *

Crime Scene Investigator	5% of base pay
Detective	10% of base pay
Field Training	5% of base pay
School Resources	10% of base pay
Special Operations	10% of base pay
Professional Standards	10% of base pay
Traffic Unit	10% of base pay
Canine Training	5% of base pay

¹ Pursuant to "Memorandum of Understanding Between the City of Chico and the Chico Police Officers' Association Regarding Wages, Hours and Other Terms and Conditions of Employment" and Council Resolution No. 49-18.

* Compensation in addition to that reflected in the Basic Pay Schedule shall be paid to personnel assigned to the following listed alternative assignments in the amounts shown. All other terms, conditions and requirements established for said assignments in the cited Memorandum of Understanding shall further apply.