

**CITY OF CHICO
FY2020-21 ANNUAL BUDGET
EMPLOYEE PAY SCHEDULES**

IV. Chico Public Safety Association¹

A. Basic Pay Schedule - Employees Hired Prior to August 2, 2016 (Effective 12/24/2017)

POSITION TITLE	HOURLY PAY RATES														BIWEEKLY PAY RATE		ANNUAL PAY RATE	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
	Animal Control Officer I	16.21	17.03	17.88	18.76	19.70	20.69	21.72	22.27	-	-	-	-	-	-	1,296.95	1,781.60	33,720.74
Animal Control Officer II	17.88	18.77	19.71	20.69	21.73	22.82	23.96	24.56	-	-	-	-	-	-	1,430.08	1,964.80	37,181.99	51,084.80
Animal Control Supervisor	21.60	22.67	23.81	25.00	26.26	27.56	28.94	29.67	-	-	-	-	-	-	1,728.18	2,373.60	44,932.67	61,713.60
Communications Supervisor	22.56	23.70	24.88	26.12	27.43	28.80	30.24	30.99	-	-	-	-	-	-	1,804.95	2,479.20	46,928.73	64,459.20
Community Services Officer I	16.21	17.03	17.88	18.76	19.70	20.69	21.72	22.27	-	-	-	-	-	-	1,296.95	1,781.60	33,720.74	46,321.60
Community Services Officer II	17.88	18.77	19.71	20.69	21.73	22.82	23.96	24.56	-	-	-	-	-	-	1,430.08	1,964.80	37,181.99	51,084.80
Parking Services Specialist	15.90	16.69	17.53	18.41	19.33	20.29	21.31	21.84	-	-	-	-	-	-	1,271.63	1,747.20	33,062.46	45,427.20
Police Records Supervisor	22.56	23.70	24.88	26.12	27.43	28.80	30.24	30.99	-	-	-	-	-	-	1,804.95	2,479.20	46,928.73	64,459.20
Police Records Technician I	14.58	15.30	16.07	16.88	17.72	18.60	19.54	20.03	-	-	-	-	-	-	1,166.28	1,602.40	30,323.18	41,662.40
Police Records Technician II	15.90	16.69	17.53	18.41	19.33	20.29	21.31	21.84	-	-	-	-	-	-	1,271.63	1,747.20	33,062.46	45,427.20
Public Safety Dispatcher I	17.87	18.76	19.69	20.68	21.71	22.80	23.94	24.54	-	-	-	-	-	-	1,429.26	1,963.20	37,160.76	51,043.20
Public Safety Dispatcher II	19.70	20.69	21.72	22.81	23.95	25.14	26.40	27.06	-	-	-	-	-	-	1,576.27	2,164.80	40,983.01	56,284.80

B. Basic Pay Schedule - Employees Hired On or After August 2, 2016 (Effective 12/24/2017)

POSITION TITLE	HOURLY PAY RATES														BIWEEKLY PAY RATE		ANNUAL PAY RATE	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
	Animal Control Officer I	16.16	16.56	16.97	17.39	17.82	18.27	18.73	19.20	19.68	20.17	20.67	21.19	21.72	22.27	1,292.80	1,781.60	33,612.80
Animal Control Officer II	17.81	18.26	18.72	19.19	19.67	20.16	20.66	21.18	21.71	22.25	22.81	23.38	23.96	24.56	1,424.80	1,964.80	37,044.80	51,084.80
Animal Control Supervisor	21.51	22.05	22.60	23.17	23.75	24.34	24.95	25.57	26.21	26.87	27.54	28.23	28.94	29.67	1,720.80	2,373.60	44,740.80	61,713.60
Communications Supervisor	22.48	23.04	23.62	24.21	24.82	25.44	26.08	26.73	27.40	28.08	28.78	29.50	30.24	30.99	1,798.40	2,479.20	46,758.40	64,459.20
Community Services Officer I	16.16	16.56	16.97	17.39	17.82	18.27	18.73	19.20	19.68	20.17	20.67	21.19	21.72	22.27	1,292.80	1,781.60	33,612.80	46,321.60
Community Services Officer II	17.81	18.26	18.72	19.19	19.67	20.16	20.66	21.18	21.71	22.25	22.81	23.38	23.96	24.56	1,424.80	1,964.80	37,044.80	51,084.80
Parking Services Specialist	15.82	16.22	16.63	17.05	17.48	17.92	18.37	18.83	19.30	19.78	20.27	20.78	21.30	21.84	1,265.60	1,747.20	32,905.60	45,427.20
Police Records Supervisor	22.48	23.04	23.62	24.21	24.82	25.44	26.08	26.73	27.40	28.08	28.78	29.50	30.24	30.99	1,798.40	2,479.20	46,758.40	64,459.20
Police Records Technician I	14.55	14.91	15.28	15.66	16.05	16.45	16.86	17.28	17.71	18.15	18.60	19.06	19.54	20.03	1,164.00	1,602.40	30,264.00	41,662.40
Police Records Technician II	15.82	16.22	16.63	17.05	17.48	17.92	18.37	18.83	19.30	19.78	20.27	20.78	21.30	21.84	1,265.60	1,747.20	32,905.60	45,427.20
Public Safety Dispatcher I	17.80	18.24	18.70	19.17	19.65	20.14	20.64	21.16	21.69	22.23	22.79	23.36	23.94	24.54	1,424.00	1,963.20	37,024.00	51,043.20
Public Safety Dispatcher II	19.63	20.12	20.62	21.14	21.67	22.21	22.77	23.34	23.92	24.52	25.13	25.76	26.40	27.06	1,570.40	2,164.80	40,830.40	56,284.80

C. Alternative Assignment Pay Schedule*

ACO/CSO Trainer	5% of base pay
Detective Bureau CSO	10% of base pay
Dispatch Trainer	7.5% of base pay for training hours
Property Section CSO	10% of base pay
Target CSO	10% of base pay
Traffic CSO	10% of base pay

¹ Pursuant to "Memorandum of Understanding Between the City of Chico and the Chico Public Safety Association Regarding Wages, Hours and Other Terms and Conditions of Employment" and Council Resolution No. 01-18.

* Compensation in addition to that reflected in the Basic Pay Schedule shall be paid to personnel assigned to the following listed alternative assignments in the amounts shown. All other terms, conditions and requirements established for said assignments in the cited Memorandum of Understanding shall further apply.