

CITY OF CHICO  
FY2020-21 ANNUAL BUDGET  
EMPLOYEE PAY SCHEDULES

V. International Association of Fire Fighters<sup>1</sup>

A. Basic Pay Schedule (Effective 05/26/2019)

1. 56 Hour Work Week Positions

POSITION TITLE	X	HOURLY PAY RATES														BIWEEKLY PAY RATE		ANNUAL PAY RATE	
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
Firefighter	19.43	20.41	21.43	22.50	23.63	24.81	26.05	27.35	-	-	-	-	-	-	-	2,176.16	3,063.20	56,580.16	79,643.20
Fire Apparatus Engineer	-	23.62	24.80	26.04	27.34	28.71	30.15	31.65	-	-	-	-	-	-	-	2,645.44	3,544.80	68,781.44	92,164.80
Fire Captain	-	27.34	28.71	30.14	31.65	33.23	34.89	36.64	-	-	-	-	-	-	-	3,062.08	4,103.68	79,614.08	106,695.68

2. 40 Hour Work Week Positions

POSITION TITLE	X	HOURLY PAY RATES														BIWEEKLY PAY RATE		ANNUAL PAY RATE	
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
Fire Prevention Specialist	-	28.59	30.02	31.52	33.10	34.75	36.49	38.31	-	-	-	-	-	-	-	2,287.20	3,064.80	59,467.20	79,684.80
Fire Prevention Inspector	-	36.48	38.30	40.22	42.23	44.34	46.56	48.89	-	-	-	-	-	-	-	2,918.40	3,911.20	75,878.40	101,691.20
Fire Prevention Officer	-	42.23	44.34	46.56	48.89	51.33	53.90	56.59	-	-	-	-	-	-	-	3,378.40	4,527.20	87,838.40	117,707.20

B. Basic Pay Schedule - Employees Hired On or After May 26, 2019 (Effective 5/26/2019)

1. 56 Hour Work Week Positions

POSITION TITLE	Entry (X)	HOURLY PAY RATES														BIWEEKLY PAY RATE		ANNUAL PAY RATE	
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
Firefighter	-	19.84	20.34	20.85	21.37	21.90	22.45	23.01	23.59	24.18	24.78	25.40	26.03	26.68	27.35	2,222.08	3,063.20	57,774.08	79,643.20
Fire Apparatus Engineer	-	22.97	23.54	24.13	24.73	25.35	25.98	26.63	27.30	27.98	28.68	29.40	30.13	30.88	31.65	2,572.64	3,544.80	66,888.64	92,164.80
Fire Captain	-	26.58	27.24	27.92	28.62	29.34	30.07	30.82	31.59	32.38	33.19	34.02	34.87	35.74	36.64	2,976.96	4,103.68	77,400.96	106,695.68

2. 40 Hour Work Week Positions

POSITION TITLE	X	HOURLY PAY RATES														BIWEEKLY PAY RATE		ANNUAL PAY RATE	
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
Fire Prevention Specialist	-	27.78	28.47	29.18	29.91	30.66	31.43	32.22	33.03	33.86	34.71	35.58	36.47	37.38	38.31	2,222.40	3,064.80	57,782.40	79,684.80
Fire Prevention Inspector	-	35.47	36.36	37.27	38.20	39.15	40.13	41.13	42.16	43.21	44.29	45.40	46.53	47.69	48.89	2,837.60	3,911.20	73,777.60	101,691.20
Fire Prevention Officer	-	41.06	42.09	43.14	44.22	45.33	46.46	47.62	48.81	50.03	51.28	52.56	53.87	55.22	56.59	3,284.80	4,527.20	85,404.80	117,707.20

B. Special Assignment Pay Schedule\*

Hazardous Materials Team Member	4% of base pay
Rescue Team Member	4% of base pay
Training Captain	5% of base pay
Fire Investigation (FIT) Team Member	4% of base pay
Critical Incident Stress (CIS) Team Member	4% of base pay

<sup>1</sup> Pursuant to "Memorandum of Understanding Between the City of Chico and the International Association of Fire Fighters Regarding Wages, Hours and Other Terms and Conditions of Employment" and Council Resolution No. 37-19.

\* Compensation in addition to that reflected in the Basic Pay Schedule shall be paid to personnel assigned to the following listed special assignments in the amount shown. All other terms, conditions and requirements established for said assignments in the cited Memorandum of Understanding shall further apply.