

CITY OF CHICO
FY2020-21 ANNUAL BUDGET
EMPLOYEE PAY SCHEDULES

II. Service Employees International Union, Trades & Crafts Unit¹

A. Basic Pay Schedule - Employees hired prior to 09/18/2018 (Effective 09/18/2018)

POSITION TITLE	HOURLY PAY RATES														BIWEEKLY PAY RATE		ANNUAL PAY RATE	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
Equipment Mechanic I	18.23	19.14	20.10	21.10	22.16	23.27	24.43	-	-	-	-	-	-	-	1,458.40	1,954.40	37,918.40	50,814.40
Equipment Mechanic II	20.83	21.87	22.97	24.11	25.32	26.59	27.92	-	-	-	-	-	-	-	1,666.40	2,233.60	43,326.40	58,073.60
Field Supervisor	25.86	27.15	28.51	29.94	31.43	33.01	34.66	-	-	-	-	-	-	-	2,068.80	2,772.80	53,788.80	72,092.80
Maintenance Aide	13.99	14.69	15.42	16.20	17.00	17.86	18.75	-	-	-	-	-	-	-	1,119.20	1,500.00	29,099.20	39,000.00
Maintenance Worker	17.00	17.85	18.74	19.68	20.66	21.70	22.78	-	-	-	-	-	-	-	1,360.00	1,822.40	35,360.00	47,382.40
Parking Meter Coll/Rep	19.93	20.93	21.97	23.07	24.23	25.44	26.71	-	-	-	-	-	-	-	1,594.40	2,136.80	41,454.40	55,556.80
Right-of-Way Technician	19.93	20.93	21.97	23.07	24.23	25.44	26.71	-	-	-	-	-	-	-	1,594.40	2,136.80	41,454.40	55,556.80
Senior Equipment Mechanic	23.93	25.13	26.39	27.71	29.10	30.56	32.09	-	-	-	-	-	-	-	1,914.40	2,567.20	49,774.40	66,747.20
Senior Maintenance Worker	19.93	20.93	21.97	23.07	24.23	25.44	26.71	-	-	-	-	-	-	-	1,594.40	2,136.80	41,454.40	55,556.80
Shop Supervisor	25.86	27.15	28.51	29.94	31.43	33.01	34.66	-	-	-	-	-	-	-	2,068.80	2,772.80	53,788.80	72,092.80

B. Basic Pay Schedule - Employees Hired On or After 09/18/2018 (Effective 09/18/2018)

POSITION TITLE	HOURLY PAY RATES														BIWEEKLY PAY RATE		ANNUAL PAY RATE	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
Equipment Mechanic I	17.72	18.16	18.61	19.08	19.56	20.05	20.55	21.06	21.59	22.13	22.68	23.25	23.83	24.43	1,417.60	1,954.40	36,857.60	50,814.40
Equipment Mechanic II	20.25	20.76	21.28	21.81	22.36	22.92	23.49	24.08	24.68	25.30	25.93	26.58	27.24	27.92	1,620.00	2,233.60	42,120.00	58,073.60
Field Supervisor	25.14	25.77	26.41	27.07	27.75	28.44	29.15	29.88	30.63	31.40	32.19	32.99	33.81	34.66	2,011.20	2,772.80	52,291.20	72,092.80
Maintenance Aide	13.60	13.94	14.29	14.65	15.02	15.40	15.78	16.17	16.57	16.98	17.40	17.84	18.29	18.75	1,088.00	1,500.00	28,288.00	39,000.00
Maintenance Worker	16.53	16.94	17.36	17.79	18.23	18.69	19.16	19.64	20.13	20.63	21.15	21.68	22.22	22.78	1,322.40	1,822.40	34,382.40	47,382.40
Parking Meter Coll/Rep	19.38	19.86	20.36	20.87	21.39	21.92	22.47	23.03	23.61	24.20	24.80	25.42	26.06	26.71	1,550.40	2,136.80	40,310.40	55,556.80
Right-of-Way Technician	19.38	19.86	20.36	20.87	21.39	21.92	22.47	23.03	23.61	24.20	24.80	25.42	26.06	26.71	1,550.40	2,136.80	40,310.40	55,556.80
Senior Equipment Mechanic	23.28	23.86	24.46	25.07	25.70	26.34	27.00	27.67	28.36	29.07	29.80	30.55	31.31	32.09	1,862.40	2,567.20	48,422.40	66,747.20
Senior Maintenance Worker	19.38	19.86	20.36	20.87	21.39	21.92	22.47	23.03	23.61	24.20	24.80	25.42	26.06	26.71	1,550.40	2,136.80	40,310.40	55,556.80
Shop Supervisor	25.14	25.77	26.41	27.07	27.75	28.44	29.15	29.88	30.63	31.40	32.19	32.99	33.81	34.66	2,011.20	2,772.80	52,291.20	72,092.80

¹ Pursuant to "Memorandum of Understanding between the City of Chico and the Service Employees International Union -TC Regarding Wages, Hours and Other Terms and Conditions of Employment" and Council Resolution No. 75-18.